



To: Merion Mercy Academy Parents

From: Laura Farrell, Head of School

Date: August 2019

Re: Ethnicity Report

Every year Merion Mercy Academy is required to provide data to the National Association of Independent Schools (NAIS), the Association of Delaware Valley Independent Schools (ADVIS), and the Pennsylvania Department of Education on the composition of our student body by ethnicity. To comply with these requests we have found ourselves in a position of having to make determinations regarding our students' ethnicities. We feel it is more appropriate that you provide this information. It will also help us to understand more completely the families in our school as we work to make Merion Mercy Academy a welcoming and inclusive environment.

Please complete the bottom portion of this letter and return it to the Main Office no later than Friday, September 6, 2019.

Thank you for your assistance.

Using the definitions on the back of this page, please indicate below how you wish Merion Mercy Academy to identify your child(ren)'s ethnic heritage.

Child's Name (Please print first and last)

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- African American
- Asian American
- Caucasian
- Latino/Hispanic
- Middle Eastern
- Native American
- Multiracial (or Biracial)

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OR We prefer not to provide this information.

Parent Signature

Date

(over)



NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS (NAIS)

- African American:** Black American persons of African and/or Caribbean ancestry.
- Asian American:** Persons whose ancestry is from one or more of the following countries: China, Japan, Korea, Philippines, Thailand, Cambodia, Laos, Vietnam, India. Also includes Pacific Islanders and people of Polynesian ancestry.
- Caucasian:** Persons having origins in any of the original peoples of Europe.
- Latino/Hispanic:** Persons of Puerto Rican, Cuban, Mexican, Dominican, or Latin ancestry.
- Middle Eastern:** People whose ancestry is from the Middle East countries: Saudi Arabia, United Arab Emirates, Iraq, Iran, Syria, Egypt, Israel, Jordan, Qatar, Tunisia, Kuwait, Yemen, Southern Yemen, Oman, Bahrain, Lebanon.
- Native American:** Persons of American Indian Eskimo, or Aleut ancestry.
- Multiracial (including Biracial):** Persons who identify with more than one ethnic or racial heritage.