## **Notice of Non-Discrimination**

Based on receipt of federal financial assistance through a Paycheck Protection Program loan administered through the U.S. Small Business Administration (SBA) under the CARES Act, Merion Mercy Academy acknowledges its obligation to prohibit discrimination, harassment, or retaliation on the basis of race, color, age, national origin, sex, citizenship status, genetic information, handicap or disability in admissions, access, employment, tuition assistance, educational policies, or other school administered student and employee programs and activities. Questions regarding the School's compliance with the application and administration of the School's nondiscrimination policies should be directed to Maria Carini, School Counselor, Merion Mercy Academy, 511 Montgomery Avenue, Merion Station, PA 19066, 610-664-6655, ext. 155, mcarini@merion-mercy.com, or to the U.S. Department of Education's Office for Civil Rights (OCR) or to the SBA. Please refer to the School's SBA Non-Discrimination Compliance Policy on the School's website for information on how to file complaints with OCR or the SBA. This notice will remain in effect until the School has satisfied and paid off the SBA Paycheck Protection Loan.